



INTEGRATED MANAGEMENT SYSTEM (HSEEQ) POLICY

Inaya is keen to foster business growth by increasing the value delivered to our customers and other interested parties with an eight-pronged approach:

- ✓ Think innovatively and deliver facility management services with utmost care to our customers, with a strong focus on continual improvement through establishing and reviewing health, safety, environmental, energy, and quality objectives.
- ✓ Commitment to consultation, and participation of workers and other interested parties. Ensuring that their requirements are integrated into Inaya IMS processes.
- ✓ Cultivation of a safe and energy-efficient work culture, which is supported by adequate and hygienic working conditions for all our employees and partners. Commitment to prevention of injury, ill health, environmental pollution, and energy waste in all business activities.
- ✓ Providing sufficient training (including energy-saving awareness) and material resources to enhance competence levels and ensure our employees' well-being.
- ✓ Ensure the availability of information and necessary resources to achieve the HSEEQ objectives and targets as well as support the procurement of energy-efficient products and services, and incorporate energy efficiency as a key component for new equipment, major renovation, and new designs.
- ✓ Safeguard and sustain the environment by the judicious use of all resources. Always bring about the culture of "Reduce, Recycle and Reuse" in all our business processes with a strong commitment to improving energy efficiency, reducing energy consumption, and hence reducing our carbon footprint.
- ✓ Comply with all the relevant Legal and Statutory regulations as applicable in all the company activities, including requirements related to energy efficiency, energy use, and energy consumption.
- ✓ Implementing, maintaining, and regularly monitoring the performance of Integrated Management Systems throughout Inaya as per the standards set out in ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, and ISO 50001:2018.

The above policy is communicated and understood within the organization and is reviewed periodically for continuing suitability. It is also available to all interested parties at www.inaya.ae

A handwritten signature in black ink, appearing to be "N. Al..." with a flourish at the end.

General Manager

INAYA

01st October 2022